

EXHIBIT B

Ulku Rowe v. Google, LLC

Front Pay: Vice President of Sales vs. Rowe

Date of Loss | Date of Verdict: October 20, 2023

**Economic Loss Report
of
Nora Ostrofe, MBA CEA CVA**

November 21, 2023

Ulku Rowe v. Google, LLC
Date of Loss | Date of Hire: March 13, 2017

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Summary of Front Pay

From	To	Period	Years from Date of Verdict	Description	Vice President of Sales Salary and Bonus Sch 2.0	Vice President of Sales Equity Grants Sch 2.1	Vice President of Sales Total Compensation	Vice President of Sales Cumulative Compensation	Rowe Salary and Bonus Sch 3.0	Rowe Equity Grants Sch 3.1	Rowe Total Compensation	Rowe Cumulative Compensation	Difference	Cumulative Difference
10/20/2023	10/19/2024	1.00	1.00	Date of Verdict	\$ 980,199	\$ -	\$ 980,199	\$ 980,199	\$ 469,307	\$ 65,060	\$ 534,367	\$ 534,367	\$ 445,832	\$ 445,832
10/20/2024	10/19/2025	1.00	2.00		960,993	1,053,320	2,014,313	2,994,512	460,112	154,900	615,012	1,149,379	1,399,301	1,845,133
10/20/2025	10/19/2026	1.00	3.00		942,183	1,504,840	2,447,023	5,441,535	451,106	236,054	687,160	1,836,539	1,759,863	3,604,996
10/20/2026	10/19/2027	1.00	4.00		923,670	1,433,100	2,356,770	7,798,305	442,242	309,100	751,342	2,587,881	1,605,428	5,210,424
10/20/2027	10/19/2028	1.00	5.00		905,553	1,364,930	2,270,483	10,068,788	433,568	321,160	754,728	3,342,609	1,515,755	6,726,179
10/20/2028	10/19/2029	1.00	6.00		887,832	1,299,820	2,187,652	12,256,440	425,083	305,840	730,923	4,073,532	1,456,729	8,182,908
10/20/2029	10/19/2030	1.00	7.00		870,408	1,237,940	2,108,348	14,364,788	416,741	291,280	708,021	4,781,553	1,400,327	9,583,235
10/20/2030	10/19/2031	1.00	8.00		853,380	1,179,120	2,032,500	16,397,288	408,588	277,440	686,028	5,467,581	1,346,472	10,929,707
10/20/2031	10/19/2032	1.00	9.00		836,649	1,122,850	1,959,499	18,356,787	400,577	264,200	664,777	6,132,358	1,294,722	12,224,429
10/20/2032	10/19/2033	1.00	10.00		820,215	1,069,470	1,889,685	20,246,472	392,709	251,640	644,349	6,776,707	1,245,336	13,469,765
10/20/2033	10/19/2034	1.00	11.00		804,177	1,018,470	1,822,647	22,069,119	385,030	239,640	624,670	7,401,377	1,197,977	14,667,742
10/20/2034	10/19/2035	1.00	12.00		788,337	970,020	1,758,357	23,827,476	377,446	228,240	605,686	8,007,063	1,152,671	15,820,413
10/20/2035	5/17/2036	0.58	12.58	End of Work Life Expectancy Age 63.5	450,173	541,314	991,487	24,818,963	215,537	127,368	342,905	8,349,968	648,582	16,468,995
5/18/2036	10/19/2036	0.42	13.00		322,786	382,561	705,347	25,524,310	154,546	90,014	244,560	8,594,528	460,787	16,929,782
10/20/2036	10/19/2037	1.00	14.00		757,746	879,750	1,637,496	27,161,806	362,800	207,000	569,800	9,164,328	1,067,696	17,997,478
10/20/2037	10/19/2038	1.00	15.00		742,896	837,930	1,580,826	28,742,632	355,690	197,160	552,850	9,717,178	1,027,976	19,025,454
10/20/2038	10/19/2039	1.00	16.00		728,343	797,980	1,526,323	30,268,955	348,722	187,760	536,482	10,253,660	989,841	20,015,295
10/20/2039	11/18/2039	0.08	16.08	Social Security Retirement Age Age 67	57,650	62,179	119,829	30,388,784	27,602	14,630	42,232	10,295,892	77,597	20,092,892
Future Loss		16.08	16.08		\$ 13,633,190	\$ 16,755,594	\$ 30,388,784		\$ 6,527,406	\$ 3,768,486	\$ 10,295,892		\$ 20,092,892	
Grand Total:		16.08	16.08		13,633,190	16,755,594	30,388,784		6,527,406	3,768,486	10,295,892		20,092,892	

Ulku Rowe | Projected Wages and Benefits | Vice President of Sales

Period			Comment	Annual Salary (A)	Annual Bonus (B)	Total Annual Compensation	Period Amounts	Present Value Factor	Present Cash Value	Cumulative Present Cash
Start	End	Years								
10/20/23	10/19/24	1.00	Date of Verdict	\$ 550,000	\$ 440,000	\$ 990,000	\$ 990,000	0.9901	\$ 980,199	\$ 980,199
10/20/24	10/19/25	1.00		550,000	440,000	990,000	990,000	0.9707	960,993	1,941,192
10/20/25	10/19/26	1.00		550,000	440,000	990,000	990,000	0.9517	942,183	2,883,375
10/20/26	10/19/27	1.00		550,000	440,000	990,000	990,000	0.9330	923,670	3,807,045
10/20/27	10/19/28	1.00		550,000	440,000	990,000	990,000	0.9147	905,553	4,712,598
10/20/28	10/19/29	1.00		550,000	440,000	990,000	990,000	0.8968	887,832	5,600,430
10/20/29	10/19/30	1.00		550,000	440,000	990,000	990,000	0.8792	870,408	6,470,838
10/20/30	10/19/31	1.00		550,000	440,000	990,000	990,000	0.8620	853,380	7,324,218
10/20/31	10/19/32	1.00		550,000	440,000	990,000	990,000	0.8451	836,649	8,160,867
10/20/32	10/19/33	1.00		550,000	440,000	990,000	990,000	0.8285	820,215	8,981,082
10/20/33	10/19/34	1.00		550,000	440,000	990,000	990,000	0.8123	804,177	9,785,259
10/20/34	10/19/35	1.00		550,000	440,000	990,000	990,000	0.7963	788,337	10,573,596
10/20/35	05/17/36	0.58	Age 63.49 Worklife Expectancy	550,000	440,000	990,000	574,200	0.7840	450,173	11,023,769
05/18/36	10/19/36	0.42		550,000	440,000	990,000	415,800	0.7763	322,786	11,346,555
10/20/36	10/19/37	1.00		550,000	440,000	990,000	990,000	0.7654	757,746	12,104,301
10/20/37	10/19/38	1.00		550,000	440,000	990,000	990,000	0.7504	742,896	12,847,197
10/20/38	10/19/39	1.00		550,000	440,000	990,000	990,000	0.7357	728,343	13,575,540
10/20/39	11/18/39	0.08	Age 67 Full Social Security Retirement Age	550,000	440,000	990,000	79,200	0.7279	57,650	13,633,190
Future Loss		16.08						To Sch. 1.0	\$ 13,633,190	\$ 13,633,190
Grand Total:		16.08						To Sch. 1.0	\$ 13,633,190	\$ 13,633,190

Notes:

- (A) Ms. Rowe's but for salary based upon Ms. Piazza's 2023 salary. See Exhibit 2.0.
 (B) Annual bonus based upon Ms. Piazza's target bonus at 80% of salary. See Exhibit 2.0.
 (C) Net discount rate of 2.0%

Ulku Rowe | Projected Equity Grants | Vice President of Sales

Period			Comment	Annual Equity Grants (A)	Total Annual Compensation	Period Amounts	Present Value Factor (C)	Present Cash Value	Cumulative Present Cash
Start	End	Years							
10/20/23	10/19/24	1.00	Date of Verdict	\$ -	\$ -	\$ -	0.9759	\$ -	\$ -
10/20/24	10/19/25	1.00		1,133,333	1,133,333	1,133,333	0.9294	1,053,320	1,053,320
10/20/25	10/19/26	1.00		1,700,000	1,700,000	1,700,000	0.8852	1,504,840	2,558,160
10/20/26	10/19/27	1.00		1,700,000	1,700,000	1,700,000	0.8430	1,433,100	3,991,260
10/20/27	10/19/28	1.00		1,700,000	1,700,000	1,700,000	0.8029	1,364,930	5,356,190
10/20/28	10/19/29	1.00		1,700,000	1,700,000	1,700,000	0.7646	1,299,820	6,656,010
10/20/29	10/19/30	1.00		1,700,000	1,700,000	1,700,000	0.7282	1,237,940	7,893,950
10/20/30	10/19/31	1.00		1,700,000	1,700,000	1,700,000	0.6936	1,179,120	9,073,070
10/20/31	10/19/32	1.00		1,700,000	1,700,000	1,700,000	0.6605	1,122,850	10,195,920
10/20/32	10/19/33	1.00		1,700,000	1,700,000	1,700,000	0.6291	1,069,470	11,265,390
10/20/33	10/19/34	1.00		1,700,000	1,700,000	1,700,000	0.5991	1,018,470	12,283,860
10/20/34	10/19/35	1.00		1,700,000	1,700,000	1,700,000	0.5706	970,020	13,253,880
10/20/35	05/17/36	0.58	Age 63.49 Worklife Expectancy	1,700,000	1,700,000	986,000	0.5490	541,314	13,795,194
05/18/36	10/19/36	0.42		1,700,000	1,700,000	714,000	0.5358	382,561	14,177,755
10/20/36	10/19/37	1.00		1,700,000	1,700,000	1,700,000	0.5175	879,750	15,057,505
10/20/37	10/19/38	1.00		1,700,000	1,700,000	1,700,000	0.4929	837,930	15,895,435
10/20/38	10/19/39	1.00		1,700,000	1,700,000	1,700,000	0.4694	797,980	16,693,415
10/20/39	11/18/39	0.08	Age 67 Full Social Security Retirement Age	1,700,000	1,700,000	136,000	0.4572	62,179	16,755,594
Future Loss		16.08					To Sch. 1.0	\$ 16,755,594	\$ 16,755,594
Grand Total:		16.08					To Sch. 1.0	\$ 16,755,594	\$ 16,755,594
Notes:									
(A) See Exhibit 2.1.									
(B) Discount rate of 5.0%									

Ulku Rowe | Projected Google Wages and Benefits

Period			Comment	Annual Salary (A)	Annual Bonus (B)	Total Annual Compensation	Period Amounts	Present Value Factor (C)	Present Cash Value	Cumulative Present Cash Value
Start	End	Years								
10/20/23	10/19/24	1.00	Date of Verdict	\$ 345,000	\$ 129,000	\$ 474,000	\$ 474,000	0.9901	\$ 469,307	\$ 469,307
10/20/24	10/19/25	1.00		345,000	129,000	474,000	474,000	0.9707	460,112	929,419
10/20/25	10/19/26	1.00		345,000	129,000	474,000	474,000	0.9517	451,106	1,380,525
10/20/26	10/19/27	1.00		345,000	129,000	474,000	474,000	0.9330	442,242	1,822,767
10/20/27	10/19/28	1.00		345,000	129,000	474,000	474,000	0.9147	433,568	2,256,335
10/20/28	10/19/29	1.00		345,000	129,000	474,000	474,000	0.8968	425,083	2,681,418
10/20/29	10/19/30	1.00		345,000	129,000	474,000	474,000	0.8792	416,741	3,098,159
10/20/30	10/19/31	1.00		345,000	129,000	474,000	474,000	0.8620	408,588	3,506,747
10/20/31	10/19/32	1.00		345,000	129,000	474,000	474,000	0.8451	400,577	3,907,324
10/20/32	10/19/33	1.00		345,000	129,000	474,000	474,000	0.8285	392,709	4,300,033
10/20/33	10/19/34	1.00		345,000	129,000	474,000	474,000	0.8123	385,030	4,685,063
10/20/34	10/19/35	1.00		345,000	129,000	474,000	474,000	0.7963	377,446	5,062,509
10/20/35	05/17/36	0.58	Age 63.49 Worklife Expectancy	345,000	129,000	474,000	274,920	0.7840	215,537	5,278,046
05/18/36	10/19/36	0.42		345,000	129,000	474,000	199,080	0.7763	154,546	5,432,592
10/20/36	10/19/37	1.00		345,000	129,000	474,000	474,000	0.7654	362,800	5,795,392
10/20/37	10/19/38	1.00		345,000	129,000	474,000	474,000	0.7504	355,690	6,151,082
10/20/38	10/19/39	1.00		345,000	129,000	474,000	474,000	0.7357	348,722	6,499,804
10/20/39	11/18/39	0.08	Age 67 Full Social Security Retirement Age	345,000	129,000	474,000	37,920	0.7279	27,602	6,527,406
Future Loss		16.08						To Sch. 1.0	\$ 6,527,406	\$ 6,527,406
Grand Total:		16.08						To Sch. 1.0	\$ 6,527,406	\$ 6,527,406

Notes:

- (A) Ms. Rowe's annual wages based upon her 2023 salary per Exhibit 3.0.
 (B) Ms. Rowe's annual bonuses based upon her 2023 bonus per Exhibit 3.0.
 (C) Net discount rate of 2.0%

Ulku Rowe | Projected Equity Grants

Period			Comment	Annual Equity Grants (A)	Total Annual Compensation	Period Amounts	Present Value Factor (C)	Present Cash Value	Cumulative Present Cash
Start	End	Years							
10/20/23	10/19/24	1.00	Date of Verdict	\$ 66,667	\$ 66,667	\$ 66,667	0.9759	\$ 65,060	\$ 65,060
10/20/24	10/19/25	1.00		166,667	166,667	166,667	0.9294	154,900	219,960
10/20/25	10/19/26	1.00		266,667	266,667	266,667	0.8852	236,054	456,014
10/20/26	10/19/27	1.00		366,667	366,667	366,667	0.8430	309,100	765,114
10/20/27	10/19/28	1.00		400,000	400,000	400,000	0.8029	321,160	1,086,274
10/20/28	10/19/29	1.00		400,000	400,000	400,000	0.7646	305,840	1,392,114
10/20/29	10/19/30	1.00		400,000	400,000	400,000	0.7282	291,280	1,683,394
10/20/30	10/19/31	1.00		400,000	400,000	400,000	0.6936	277,440	1,960,834
10/20/31	10/19/32	1.00		400,000	400,000	400,000	0.6605	264,200	2,225,034
10/20/32	10/19/33	1.00		400,000	400,000	400,000	0.6291	251,640	2,476,674
10/20/33	10/19/34	1.00		400,000	400,000	400,000	0.5991	239,640	2,716,314
10/20/34	10/19/35	1.00		400,000	400,000	400,000	0.5706	228,240	2,944,554
10/20/35	05/17/36	0.58	Age 63.49 Worklife Expectancy	400,000	400,000	232,000	0.5490	127,368	3,071,922
05/18/36	10/19/36	0.42		400,000	400,000	168,000	0.5358	90,014	3,161,936
10/20/36	10/19/37	1.00		400,000	400,000	400,000	0.5175	207,000	3,368,936
10/20/37	10/19/38	1.00		400,000	400,000	400,000	0.4929	197,160	3,566,096
10/20/38	10/19/39	1.00		400,000	400,000	400,000	0.4694	187,760	3,753,856
10/20/39	11/18/39	0.08	Age 67 Full Social Security Retirement Age	400,000	400,000	32,000	0.4572	14,630	3,768,486
Future Loss		16.08					To Sch. 1.0	\$ 3,768,486	\$ 3,768,486
Grand Total:		16.08					To Sch. 1.0	\$ 3,768,486	\$ 3,768,486
Notes:									
(A) See Exhibit 3.1.									
(B) Discount rate of 5.0%									

Actuarial Data

Description		Source
Plaintiff's Name	Ulku Rowe	Ulke Rowe Google Worker History GOOG-ROWE-00018293
Highest Educational Level Achieved	MS in Computer Science University of Illinois at Urbana Champagne	GOOG-ROWE-00019097.R Job Candidate Data Ulke Rowe CV GOOG-ROWE-00019101.R PDF p. 5
Google Job Title at Date of Hire	Principal Technical Solutions Consultant New York	Ulke Rowe Google Worker History GOOG-ROWE-00018293
Google Business Title at Date of Hire	Technical Director Office of the CTO Google Cloud Platform	Ulke Rowe Google Worker History GOOG-ROWE-00018293
Date of Birth	11/18/1972	Per Counsel
Date of Hire Google LLC	3/13/2017	Ulke Rowe Google Worker History GOOG-ROWE-00018293
Date of Loss	3/13/2017	Ulke Rowe Google Worker History GOOG-ROWE-00018293
Date of Promotion Stuart Breslow Vice President, Financial Services, Vertical 12/10/18	12/10/2018	Google Job History Stuart Breslow GOOG-ROWE-00054267
Date of Hire Yolande Piazza Vice President, Financial Services Sales, Google Cloud Platform	6/22/2020	Exhibit 5.1 H
Valuation Date Date of Verdict	10/20/2023	Per Counsel
Valuation Date plus Worklife Expectancy	5/17/2036	The Markov Process Model of Labor Force Activity 2012 - 2017: Extended Tables of Central Tendency, Shape, Percentile Points, and Bootstrap Standard Errors. Gary R. Skoog, James E. Ciecka, and Kurt V. Krueger. Journal of Forensic Economics 28 (1), pp. 15 - 108.
Date of Expected Retirement Full Social Security Retirement Age Age 67	11/18/2039	https://www.ssa.gov/planners/retire/retirechart.html
Age at Date of Loss	44.32	
Age at Valuation Date	50.92	
Age at Valuation Date plus Work Life Expectancy	63.49	The Markov Process Model, op. cit.
Age at Social Security Full Retirement Age	67.00	https://www.ssa.gov/planners/retire/retirechart.html
Time Elapsed between Date of Loss and Valuation Date	6.61	
Worklife Expectancy at Date of Loss, as of Valuation Date	12.57	The Markov Process Model, op. cit.
Worklife Expectancy at Date of Loss in Years	19.18	ibid
Years from Date of Valuation to Full Social Security Retirement Age 67	16.08	https://www.ssa.gov/planners/retire/retirechart.html

Yolande Piazza | Vice President of Sales | Google Compensation History

Equity No. Shares Share Price Equity \$ Total Compensation Vesting Bates: GOOG-ROWE-000: Reference																			
Date	Action	Title	Salary	% Change	Bonus \$	Bonus %	Sales Bonus Spiff Award	Hire Bonus	401(k)	Equity Grant Date	Equity No. Shares Note D	Share Price Note D	Equity \$ Note D	Equity Type	Total Compensation	Vesting	Bates: GOOG-ROWE-000:	Reference	
6/22/2020	Hire	Vice President, Financial Services Sales, Google Cloud Platform	450,000			80%		300,000		7/1/2020	1,188	1,438.04	1,708,392	RSUs (GSUs)	3,312,587		N/A	Note A	
6/22/2020	Hire									7/1/2020	594	1,438.04	854,196	RSUs (GSUs)			N/A		
	2021 Total Compensation Award														2,325,878			Notes A, B	
1/1/2021	Base Salary		450,000														N/A		
1/1/2021	2020 Bonus				210,000	47%											N/A		
1/6/2021	Equity Refresh Grant									1/6/2021	960	1,735.29	1,665,878	RSUs (GSUs)			N/A		
December 2021	2022 Total Compensation Award														2,482,793	Your total compensation award is the sum of your salary, bonus, and equity granted in a given year. This excludes your intended amount for 2023. Your Total Compensation Award is 2,575,000 USD. To see your compensation by calendar year (i.e., equity that's vesting in 2022), view your compensation summary.	00083094 - 5	Note A, F	
1/1/2022	Salary Increase		550,000	22%												Your annual base salary will increase from 450,000 USD to 550,000 USD (an increase of 100,000 USD or 22%), with a bonus target of 80%, as of January 1, 2022, You will see this increase starting with your January 27, 2022 paycheck.			
1/1/2022	2021 Bonus				325,000	72%										On January 14, 2022, you will receive a bonus of 325,000 USD, based on your performance and bonus-eligible salary over the past year.			
5/18/2022	Sales Bonus Q1 (Gross) Spiff Award						71,786												
1/5/2022	Equity Refresh Grant									1/5/2022	584	2,753.07	1,607,793	RSUs (GSUs)		In recognition of your contributions, you will receive an equity grant of 1,700,000 USD with an intended grant date of January 5, 2022, which will vest in 12 monthly installments from January 2023 through December 2023, The resulting number of GSUs will be based on the average closing stock price of GOOG in the month before the grant date. To increase the predictability of your future earnings, we set an intended anwunt of -1,700,000 USD. We intend to make this award in January 2023 and it will vest in 12 monthly installments from January 2024 through December 2024, Your actual award amount will stay the same, increase, or decrease based on changes in your current performance and role scope. The resulting number of GSUs will be based on the average closing price of GOOG in the month before the grant date.		Notes C, D, F	
January 2023	2023 Annual Bonus Advance				352,000											You will receive an advance company bonus of 352,000 USD. This is based on 80% of your bonus-eligible salary.	83096	Note G	
March 2023	2023 Total Compensation Award														3,025,333	Your total compensation award is the sum of your salary, bonus, and equity granted in a given year. This excludes your intended amount for 2024. Your Total Compensation Award is 3,025,333 USD. To see your compensation by calendar year (i.e., equity that's vesting in 2023 view your compensation summary).	83097 - 8	Note H	
	Base Salary		550,000	-												Your 2023 annual base salary is 550,000 USD. We review VP salaries periodically. VP salaries do not change as part of the annual merit cycle.			

Yolande Piazza | Vice President of Sales | Google Compensation History

Date	Action	Title	Salary	% Change	Bonus \$	Bonus %	Sales Bonus Spiff Award	Hire Bonus	401(k)	Equity Grant Date	Equity No. Shares Note D	Share Price Note D	Equity \$ Note D	Equity Type	Total Compensation	Vesting	Bates: GOOG- ROWE-000:	Reference	
3/10/2023	Annual Bonus				492,000	89.45%										Your bonus payment is 492,000 USD, based on your performance and bonus-eligible salary over the earning period. 2022 Target: 80% 2022 Actual: 89.5% Paid out in 2 installments: As illustrated below, 352,000 USO was paid in advance in January 2023. On March 10, 2023, you will receive the remaining balance amount of 140,000 USD.			
3/8/2023	VP Equity												1,983,333			In recognition of your contributions, you will receive an equity grant of 1,983,333 USD with an intended grant date of March 8, 2023, which will vest in 14 monthly installments from January 2024 through February 2025. The equity grant includes supplemental equity worth 1/6th of your annualized equity amount. The resulting number of GSUs will be based on the average closing stock price of GOOG in the calendar month before the grant date. To increase the predictability of your future earnings, we set an intended amount of 1,700,000 USD. We intend to make this award in March 2024 and it will vest in 12 monthly instailments from March 2025 through February 2026. Your actual award amount wiiI stay the same, increase, or decrease based on changes in your current performance and role scope. The resulting number of GSUs will be based on the average closing price of GOOG in the calendar month before the grant date.			
Note A:	10/26/22 Google Job History Summary for Yolande Piazza Yolande_Piazza_(CONFIDENTIAL).pdf																		
Note B:	December 2020 Total Compensation Award Yolande Piazza GOOG-ROWE-00078071 - 2																		
Note C:	December 2021 Total Compensation Award Yolande Piazza GOOG-ROWE-00078069-70																		
Note D:	Share value for 1/5/22 Equity Refresh Grant based upon average of closing prices for December 2021. In recognition of your contributions, you will receive an equity grant ot 1,700,000 USD with an intended grant date of January 5, 2022, which will vest in 12 monthly installments from January 2023 through December 20:73. The resulting number of GSUs wiii be based on tt1e average closing stock price of GOOG in the month before the grant date.																		
Note E:	1/1/20 - 10/21/22 Morgan Stanley Account Summary GOOG-ROWE-00078078																		
Note F:	2022 Total Compensation Award GOOG-ROWE-00083094 - 5																		
Note G:	2023 Annual Bonus Advance GOOG-ROWE-00083096																		
Note H:	2023 Total Compensation Award GOOG-ROWE-00083097 - 8																		

Vice President of Sales | Annual Equity Grants

Grant Date																			
Vest Date	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	Total	Cumulative Total	
2024 5	1,133,333																\$1,133,333	\$ 1,133,333	
2025 6	566,667	1,133,333															1,700,000	2,833,333	
2026 7		566,667	1,133,333														1,700,000	4,533,333	
2027 8			566,667	1,133,333													1,700,000	6,233,333	
2028 9				566,667	1,133,333												1,700,000	7,933,333	
2029 0					566,667	1,133,333											1,700,000	9,633,333	
2030 1						566,667	1,133,333										1,700,000	11,333,333	
2031 2							566,667	1,133,333									1,700,000	13,033,333	
2032 3								566,667	1,133,333								1,700,000	14,733,333	
2033 4									566,667	1,133,333							1,700,000	16,433,333	
2034 5										566,667	1,133,333						1,700,000	18,133,333	
2035 6											566,667	1,133,333					1,700,000	19,833,333	
2036 7												566,667	1,133,333				1,700,000	21,533,333	
2037 8													566,667	1,133,333			1,700,000	23,233,333	
2038 9														566,667	1,133,333		1,700,000	24,933,333	
2039 0															136,000		136,000	25,069,333	
Total	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	1,269,333	-	25,069,333	To Sch 2.1	
Note A: Annual grant of \$1,700,000 based upon Ms. Piazza's "intended" 2024 equity grant per her annual compensation statement: 2023 Total Compensation Award GOOG-ROWE-00083097 - 8: To increase the predictability of your future earnings, we set an intended amount of 1,700,000 USD. We intend to make this award in March 2024 and it will vest in 12 monthly installments from March 2025 through February 2026. See Exhibit 2.0. Year 1 2: \$ 1,133,333 Year 2 3: 566,667 Total \$ 1,700,000																			

Bates: GOOG- ROWE-000: Reference																		
Date	Action	Title	Salary	% Change	Bonus \$	Bonus %	Hire Bonus	401(k)	Equity No. Shares	Imputed Share Price	Equity \$	Value of Shares When Issued	Equity Type	Total Compensation	Comment			
3/13/2017	Hire	Technical Director, Office of the CTO, Google Cloud Platform	290,000			30%	250,000	10% EE contribution	2,200	833.33	1,833,333		RSUs (GSUs)	2,923,333	Your GSUs will first vest 25% on the 25th day of the month following your one year anniversary of hire. Thereafter your GSUs will vest 1/48th monthly on the 25th of the month until fully vested.	17920	Note A	
3/13/2017	Hire								660	833.33	550,000		RSUs (GSUs)		1/9th of GSUs shall vest on the 25th day of the month 1 month after the Vesting Start Date and an additional 1/9th will vest monthly on the 25th day of the month thereafter until the units are fully vested, subject to continued employment on such vesting dates	17920	Note A, Ex 5.0	
1/3/2018	2018 Total Compensation Award													471,000		17985	Note B	
1/3/2018	Equity Refresh Grant								57	1,082.47	60,000	61,701	RSUs (GSUs)		The resulting number of GSUs will be calculated based on the closing stock price from the day before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, roughly a fourth of the intended value of this grant will vest each year until fully vested.	17984		
1/1/2018	Salary Increase		295,000	1.72%												17984		
1/19/2018	2017 Bonus (% Based on 2017 Earnings)				116,000	49.40%										17984		
1/2/2019	2019 Total Compensation Award													753,000		17959	Note C	
1/2/2019	Equity Refresh Grant								308	1,045.85	318,000	322,121	RSUs (GSUs)		The resulting number of GSUs will be calculated based on the closing stock price from the day before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, roughly a fourth of the intended value of this grant will vest each year until fully vested.	17958		
1/1/2019	Salary Increase		310,000	5.08%												17958		
1/18/2019	2018 Bonus				125,000	42%										17958		
1/1/2020	2020 Total Compensation Award													767,000		53771	Note D	
1/8/2020	Equity Refresh Grant								229	1,404.32	318,000	321,589	RSUs (GSUs)		The resulting number of GSUs will be calculated based on the closing stock price from the day before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, roughly a fourth of the intended value of this grant will vest each year until fully vested.	53770		
1/1/2020	Salary Increase		324,000	4.52%												53770		
1/17/2020	2019 Bonus				125,000	40.3%										53770		
1/1/2021	2021 Total Compensation Award													886,000		P001701	Note E	
1/6/2021	Equity Refresh Grant (2 Grants: \$331,000 and \$100,000)								244	1,772.28	431,000	432,436	RSUs (GSUs)		The resulting number of GSUs will be calculated based on the closing stock price from the day before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, roughly a fourth of the intended value of this grant will vest each year until fully vested.	P001699; P001700		
1/1/2021	Salary Increase		333,000	2.78%												P001700		

Bates: GOOG- ROWE-000: Reference																		
Date	Action	Title	Salary	% Change	Bonus \$	Bonus %	Hire Bonus	401(k)	Equity No. Shares	Imputed Share Price	Equity \$	Value of Shares When Issued	Equity Type	Total Compensation	Comment			
1/15/2021	2020 Bonus				122,000	37.7%										P001700		
1/1/2022	2022 Total Compensation Award													870,000		00083067 - 8	Notes F, G	
1/5/2022	Equity Refresh Grant										400,000		RSUs (GSUs)		The resulting number of GSUs will be calculated based on the closing stock price from the day before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, roughly a fourth of the intended value of this grant will vest each year until fully vested.			
1/1/2022	Salary Increase		345,000	3.60%														
1/14/2022	2021 Bonus				125,000	37.5%												
1/1/2023	2022 Advance Company Bonus Payment				83,000										You will receive an advance company bonus payment of 83,000 USD, This is based on 80% of your on-target 2022 bonus eligible salary.	83069	Note H	
3/1/2023	2023 Base Salary		345,000	0.00%											Your annuai base salary is 345,000 USD with a bonus target of 30%, as of March 1, 2023.	00083070-1		
					129,000	37.4%									Your bonus payment is 129,000 USD, based on your performance and bonus--eligible salary over the earning period. Paid out in 2 installments: As illustrated below, 83,000 USD was paid In advance in ,January 2023. On March 10, 2023, you will receive the remaining balance amount of 46,000 USD. 2022 Target: 30% 2022 Actual: 37.4%			
3/8/2023	Equity Refresh Grant										466,667		RSUs (GSUs)		For this year only, the intended value is 1/6th larger than the equity refresh planned during the cycle. The resulting number of GSUs will be based on the average closing price of GOOG in the calendar month before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, the transition year grant will vest over four years; from March 2023 through February 1, 2027 until fully			
	2023 Total Compensation Award													940,667				
Source: 2023 Total Compensation Award GOOG-ROWE-00083070-1																		

Ulku Rowe | Annual Equity Grants

Grant Date																		
Vest Date	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	Total	Cumulative Total
2023 4	\$ 66,667																\$ 66,667	\$ 66,667
2024 5	100,000	66,667															166,667	233,334
2025 6	100,000	100,000	66,667														266,667	500,000
2026 7	100,000	100,000	100,000	66,667													366,667	866,667
2027 8	33,333	100,000	100,000	100,000	66,667												400,000	1,266,668
2028 9		33,333	100,000	100,000	100,000	66,667											400,000	1,666,668
2029 0			33,333	100,000	100,000	100,000	66,667										400,000	2,066,668
2030 1				33,333	100,000	100,000	100,000	66,667									400,000	2,466,668
2031 2					33,333	100,000	100,000	100,000	66,667								400,000	2,866,669
2032 3						33,333	100,000	100,000	100,000	66,667							400,000	3,266,669
2033 4							33,333	100,000	100,000	100,000	66,667						400,000	3,666,669
2034 5								33,333	100,000	100,000	100,000	66,667					400,000	4,066,670
2035 6									33,333	100,000	100,000	100,000	66,667				400,000	4,466,670
2036 7										33,333	100,000	100,000	100,000	66,667			400,000	4,866,670
2037 8											33,333	100,000	100,000	100,000	66,667		400,000	5,266,670
2038 9												33,333	100,000	100,000	100,000	66,667	400,000	5,666,671
2039 0													8,000	8,000	8,000	8,000	32,000	5,698,671
Total	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	374,667	274,667	174,667	74,667	5,698,671	To Sch 3.1
Note A: Annual grant of \$400,000 based upon Ms. Rowe's projected 2024 equity grant per her annual compensation statement: 2023 Total Compensation Award GOOG-ROWE-00083070-1: For this year only, the intended value is 1/6th larger than the equity refresh planned during the cycle. The resulting number of GSUs will be based on the average closing price of GOOG in the calendar month before the grant date, and the vesting frequency will depend on the number of GSUs, as specified in go/equity. As illustrated below, the transition year grant will vest over four years; from March 2023 through February 1, 2027 until fully vested. 2023 Grant Value: 466,667 2024 Grant Value: 400,000 Year 1 2: \$ 66,667 Year 2 3: 100,000 Year 3 4: 100,000 Year 4 5: 100,000 Year 5 5: 33,333 Total \$ 400,000																		